

GARY GRANT
CYNTHIA SULLIVAN

PAUL BARDEN
RON SIMS

AUDREY CRUGER

INTRODUCED BY: GREG NICKELS

October 19, 1988
1570C:CM:clt

PROPOSED NO. 88 - 814

MOTION NO. 7348

A MOTION directing that the Executive take vigorous and immediate action to develop and adopt a policy and procedures for placing and/or retraining King County employees injured and disabled in performing their duties.

WHEREAS, King County is required by state law to take certain steps to notify injured and disabled King County employees of opportunities for re-employment, and

WHEREAS, beyond requirements of state law, a policy to injured and disabled employees to return to work could eliminate unnecessary obstacles to their gainful re-employment, and

WHEREAS, the lack of a clearly articulated policy has resulted in injured and disabled county employees not being gainfully re-employed or retrained, and

WHEREAS, the King County committee on employment of the disabled set forth specific recommendations in March 1987 to address this problem, and

WHEREAS, the King County council is concerned that this problem continues to persist, and

WHEREAS, the King County council is concerned that King County as an employer comply with the affirmative action requirements of Title 49 of the Revised Code of Washington, and

WHEREAS, the King county council is concerned that all injured and disabled county employees be treated fairly and in the manner specified by law;

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NOW, THEREFORE, BE IT MOVED by the Council of King County:

A. The King County executive is directed to take vigorous and immediate action to develop a clear and articulate policy for dissemination to all King County executive branch departments and offices which provides direction and guidance in retraining and rehiring any and all county employees injured and disabled in the course of performing their duties. This policy should address all issues pertinent to psychological as well as physical disablements.

B. The King County executive is further directed to transmit to the King County council for its approval no later than December 1, 1988 a policy setting forth in detail the procedures to be used in returning injured and disabled employees to gainful re-employment, or for providing for their retraining.

C. The King County executive is further directed to insure that this policy for returning injured and disabled employees to work is consistent with other King County affirmative action requirements.

PASSED this 24th day of October, 1988.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Sally Grant
Chair

ATTEST:

Dorothy M. Osmond
Clerk of the Council